

**UofA**  
UNIVERSITY OF ARKANSAS

---

**2027**

**FOR THE FISCAL YEAR ENDING JUNE 30, 2027**

**BUDGET**

**Cossatot Campus**

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS  
2027 BUDGET  
TABLE OF CONTENTS**

**Executive Budget Summary**..... 1-2  
**Budgeted Revenues, Expenses and Changes in Net Position** ..... 3-5  
**Unrestricted/Auxiliary Operating Budget Summary** .....6

**Department Summaries:**

**Unrestricted Budgets:**

Division of General Education.....7  
Success Strategies Education.....8  
Developmental English/Reading .....9  
Developmental Math.....10  
Science Education.....11  
Faculty OER.....12  
Cybersecurity Education.....13  
Division of Medical Education .....14  
Medical Education Clinical Supplies and Testing.....15  
Med Lab Tech Program .....16  
Occupational Therapy Education.....17  
Physical Therapy Education .....18  
ARNEC – UA Cossatot .....19  
Division of Professional & Technical Education.....20  
Agricultural/Business Education .....21  
Cosmetology Education .....22  
Welding Technology Education - Nashville.....23  
Welding Technology Education – DeQueen .....24  
Welding Technology Education – Lockesburg.....25  
Automotive/Diesel Repair Education .....26  
Industrial Maintenance Technology .....27  
Secondary Center Administration.....28  
Secondary Education – Welding Technology.....29  
Secondary Education – Automotive Services Technology.....30  
Secondary Education – Industrial Maintenance-Lockesburg .....31  
Secondary Education – Medical Professions Education.....32  
Public Services/Workforce Development Education.....33  
Public Services/Workforce Condensed Curriculum .....34  
Public Services/Workforce Aerial Lineman .....35  
Vice Chancellor for Finance & Administration.....36  
Accounts Payable/Purchasing.....37  
Accounts Receivable/Student Billing .....38  
Payroll Services .....39  
Grant Administrator/Controller .....40  
Human Resources .....41  
Board of Visitors.....42

Cossatot Community College of the University of Arkansas  
 2027 Budget  
 Table of Contents

**Department Summaries Continued:**

Chancellor’s Office .....	43
Reception Service - Nashville.....	44
Ashdown Campus .....	45
Institutional Research Office .....	46
College Relations.....	47
Institutional Advancement.....	48
Information Technology Support.....	49
Workday ERP System Project (Vic Chan-Fin).....	50
Vice Chancellor for Academic.....	51
Academic Assessment .....	52
Quality Improvement Accreditation .....	53
Academic Professional Development.....	54
Educational Resource Center .....	55
Information Technology - Student Copiers/Printers.....	56
High School Programs .....	57
Testing/Assessment Center.....	58
Registrar’s Office.....	59
Student Enrollment Services.....	60
Career Services .....	61
Student Success Center .....	62
Student Activities Advisor.....	63
Financial Aid Office .....	64
Technical Advising .....	65
Transfer Advising .....	66
Economic Development - Sevier County .....	67
Economic Development - Little River County .....	68
Economic Development – Howard County .....	69
Facilities/Planning.....	70
Maintenance – Lockesburg Campus.....	71
Maintenance – Nashville Campus .....	72
Maintenance – Ashdown Campus .....	73
Maintenance – DeQueen Campus.....	74
Safety Security Office.....	75
Financial Aid/Scholarships – Board of Visitors .....	76
Financial Aid/Scholarships – Concurrent Waivers.....	77
Institutional Debt Service .....	78
<b>Total Unrestricted .....</b>	<b>79</b>
<b>Auxiliary Budgets:</b>	
Auxiliary Book Program.....	80
Auxiliary Café Food Service .....	81

Cossatot Community College of the University of Arkansas  
 2027 Budget  
 Table of Contents

**Department Summaries Continued:**

Auxiliary Housing.....	82
Auxiliary Shooting Sports Co-Ed.....	83
Auxiliary Cross Country Women .....	84
Auxiliary Cross Country Men.....	85
Auxiliary Soccer Women.....	86
Auxiliary Soccer Men .....	87
Auxiliary Basketball Women.....	88
Auxiliary Basketball Men.....	89
<b>Total Auxiliary .....</b>	<b>90</b>
<b>Total Unrestricted and Auxiliary .....</b>	<b>91</b>
<b>Restricted:</b>	
Adult Education Grants.....	92
ACE Career Coach/JAG Grants.....	93
TANF-Career Pathways Grant.....	94
DOL Power Grant .....	95
DOL Youthbuild Grant .....	96
NIFA Ag Grants.....	97
Other Misc Grants.....	98
Financial Aid Grants .....	99
<b>Total Restricted.....</b>	<b>100</b>
<b>Total Plant and Other Funds.....</b>	<b>101</b>
<b>Total All Funds.....</b>	<b>102</b>

**Cossatot Community College  
of the University of Arkansas  
Executive Budget Summary  
For the Fiscal Year ending June 30, 2027**

**Mission Statement:**

UA Cossatot is committed to improving the lives of those in our communities by providing quality education, outstanding service, and relevant industry training.

**Budget Assumptions and Philosophy:**

UA Cossatot prepared the FY27 budget based upon the following assumptions:

- ❖ Increases in Tuition and Mandatory Fee Rates and various program fees
- ❖ Change in Accounting Treatment of Concurrent Tuition and Fees (explained below)
- ❖ 2% COLA for all faculty and staff
- ❖ Anticipated Increases in Healthcare Premiums
- ❖ Strategic Investments in Student Success Initiatives
- ❖ Expansion in Healthcare Educational Programs (New Med Lab Tech (MLT) Program)

**Estimated Revenues:**

UA Cossatot is projecting total gross Tuition and Fee revenue of \$5,761,071 for FY27, representing an overall increase of \$1,108,826. A significant portion of this increase, \$550,000, is attributable to a change in accounting treatment for concurrent tuition. Previously budgeted net of waivers, concurrent tuition will now be recorded at the gross amount.

The college also anticipates a modest enrollment increase of approximately 10 FTEs. Combined with the proposed tuition and fee rate adjustments, this is expected to generate an additional \$266,010 in revenue. The remaining \$292,816 of the increase is attributed to the implementation of a new program fee, along with other program- and course-specific fee adjustments.

State appropriations are budgeted at \$5,209,798, reflecting an increase of \$109,128 over the prior fiscal year. Local sales tax revenue is projected at \$1,808,600. Additional revenue sources include \$274,402 from sales and services of educational departments, \$36,000 in other operating revenues, and \$176,893 in investment income. These categories reflect slight declines due to changes in Workforce/Continuing Education and other factors.

Total projected gross revenue for Unrestricted E&G is \$13,266,764 for FY27, representing an overall increase of \$931,227 compared to FY26.

Auxiliary revenues—including Housing, the Book Rental Program, Athletics, and Café operations—are projected to total approximately \$1,025,420 for FY27.

Restricted revenues are budgeted at approximately \$2,600,000 for Federal Pell Grants and \$1,867,077 for federal grants and contracts. The federal grants budget reflects a decrease from the prior year, primarily due to several grants expected to conclude during FY27. State and local

grants are estimated at \$2,250,582, while non-governmental grants and contracts are projected at \$147,500.

Additional restricted funding includes \$190,000 for other federal student aid programs, \$1,050,000 for state student aid, and \$110,000 in gifts. All projections are based on historical trends and prior-year performance.

### **Budget Allocations:**

UA Cossatot is budgeting E&G expenditures for Compensation and Benefits at \$9,124,382 for FY27, reflecting an increase from the prior year due to planned salary adjustments and the addition of three new positions. Salary increases are budgeted at 2% across all employee groups. Supplies and Services are projected at \$3,006,669. In addition, the college has budgeted \$650,000 for institutional scholarships, which now includes concurrent tuition waivers that were not previously reflected in the budget.

Auxiliary expenditures for Compensation and Benefits are budgeted at \$452,593 to support Housing, Café, Athletics, and the Book Rental Program. Supplies and Services for these operations are projected at \$780,340. To support auxiliary operations, the college anticipates a transfer of approximately \$212,513 from unrestricted funds, which remains below the maximum allowable level established by ADHE.

Restricted expenditures include \$2,486,416 for Compensation and Benefits and \$1,478,743 for Supplies and Services, supporting various grants and contracts. These amounts are based on currently active grants expected to continue into FY27, as well as reasonable projections for future grant activity.

Scholarship allowances are estimated at approximately \$2,370,000, while direct scholarship expenditures to students are projected at \$1,580,000.

Depreciation expense is budgeted at \$1,200,000 for the year. Debt service is budgeted as transfers, including \$195,000 in principal payments and \$70,200 in interest expense.

Overall, the college is projecting a balanced position in Unrestricted E&G and Auxiliary funds. However, after transfers, the college anticipates a decrease of \$82,375 in Restricted Funds and a \$610,000 reduction in Plant Fund balance, primarily due to depreciation. In total, this results in a projected net decrease of \$692,375 for FY27. And for this, Prior Year Net Position will be used.

The college has taken a conservative approach in developing these estimates and projections and expects to maintain a stable financial position throughout FY27.

### **Resource Development:**

UA Cossatot remains committed to securing external funding to advance its mission. The institution currently manages approximately \$6.5 million in multi-year grants and will continue to actively pursue new funding opportunities. Strategic priorities include strengthening student success initiatives and expanding academic and workforce programs.

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**  
**Budgeted Revenues, Expenses and Changes in Net Position**  
**For the Year Ending June 30, 2027**

	<b>E&amp;G</b>	<b>Auxiliary</b>	<b>Restricted</b>	<b>Plant</b>	<b>Other</b>	<b>TOTAL</b>
<b>OPERATING REVENUE</b>						
Student tuition & fees	\$ 5,761,071					\$ 5,761,071
Less: Institutional scholarships	(650,000)					(650,000)
Less: Other scholarship allowances			(2,370,000)			(2,370,000)
Patient services						-
Federal and county appropriations						-
Federal grants - Pell			2,600,000			2,600,000
Federal grants and contracts			1,867,077			1,867,077
State and local grants and contracts			2,250,582			2,250,582
Non-governmental grants and contracts			147,500			147,500
Sales/services of educational departments	274,402					274,402
Insurance plan						-
Auxiliary enterprises:						
Athletics		239,500				239,500
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Housing/food service		605,920				605,920
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Bookstore		180,000				180,000
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Other auxiliary enterprises						-
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Other operating revenues	36,000					36,000
<b>TOTAL OPERATING REVENUES</b>	<b>5,421,473</b>	<b>1,025,420</b>	<b>4,495,159</b>	<b>-</b>	<b>-</b>	<b>10,942,052</b>
<b>OPERATING EXPENSES</b>						
Compensation & benefits	9,124,382	452,593	2,486,416			12,063,391
Supplies & services	3,006,669	780,340	1,478,743			5,265,752
Scholarships & fellowships	3,000	5,000	1,580,000		4,000	1,592,000
Insurance plan						-
Depreciation				1,200,000		1,200,000
<b>TOTAL OPERATING EXPENSES</b>	<b>12,134,051</b>	<b>1,237,933</b>	<b>5,545,159</b>	<b>1,200,000</b>	<b>4,000</b>	<b>20,121,143</b>
<b>OPERATING INCOME/LOSS</b>	<b>(6,712,578)</b>	<b>(212,513)</b>	<b>(1,050,000)</b>	<b>(1,200,000)</b>	<b>(4,000)</b>	<b>(9,179,091)</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**  
**Budgeted Revenues, Expenses and Changes in Net Position**  
**For the Year Ending June 30, 2027**

<b>NON-CAPITAL SUBSIDIES</b>						
State appropriations	5,209,798					5,209,798
Property & sales tax	1,808,600					1,808,600
Federal grants and contracts			190,000			190,000
State and local grants and contracts			1,050,000			1,050,000
Non-governmental grants and contracts			110,000			110,000
Gifts						-
Other						-
<b>TOTAL NON-CAPITAL SUBSIDIES</b>	7,018,398	-	1,350,000	-	-	8,368,398
<b>OPERATING INCOME/LOSS AND NON-CAPITAL SUBSIDIES</b>	305,820	(212,513)	300,000	(1,200,000)	(4,000)	(810,693)

	E&G	Auxiliary	Restricted	Plant	Other	TOTAL
<b>NON-OPERATING REVENUES (EXPENSES)</b>						
Investment income	176,893		3,600		8,025	188,518
Interest on capital asset-related debt	(70,200)					(70,200)
Capital appropriations						-
Capital gifts and grants						-
Other						-
<b>NET NON-OPERATING REVENUES</b>	106,693	-	3,600	-	8,025	118,318
<b>INCOME (LOSS) BEFORE UNUSUAL OR INFREQUENT ITEM</b>	412,513	(212,513)	303,600	(1,200,000)	4,025	(692,375)

<b>UNUSUAL OR INFREQUENT ITEMS</b>						
Impairment gain (loss) on flood damage, net						-
Pollution remediation						-
Other						-
<b>TOTAL UNUSUAL OR INFREQUENT ITEMS</b>	-	-	-	-	-	-

<b>TRANSFERS IN (OUT)</b>						
Debt Service	(195,000)			195,000		-
Other	(217,513)	212,513	(385,975)	395,000	(4,025)	-
<b>TOTAL TRANSFERS IN (OUT)</b>	(412,513)	212,513	(385,975)	590,000	(4,025)	-
<b>INCREASE (DECREASE) IN NET POSITION</b>	\$ -	\$ -	\$ (82,375)	\$ (610,000)	\$ -	\$ (692,375)

<b>IF DECREASE IN NET POSITION ABOVE:</b>						
Use of prior year net position to balance budget*						-
	\$ -	\$ -	\$ (82,375)	\$ (610,000)	\$ -	\$ (692,375)



**Cossatot Community College  
of the University of Arkansas  
Unrestricted/Auxiliary Operating Budget Summary  
2026-2027**

<b>Beginning Fund Balance</b>		\$2,413,337.00
<b>Revenues</b>		
State Appropriations		
General Revenue	\$3,859,461.00	
Workforce 2000	1,350,337.00	\$5,209,798.00
Tuition & Fees		
Credit Tuition and Fees including Gross High	5,252,486.00	
Secondary Vocational Center	508,585.00	5,761,071.00
Other		
Miscellaneous	262,393.00	
Continuing Education	224,902.00	487,295.00
Local County Sales Tax		
Little River Co. Sales Tax	480,200.00	
Sevier Co. Sales Tax	667,900.00	
Howard Co. Sales Tax	660,500.00	1,808,600.00
<b>Total Revenue</b>		<b>\$13,266,764.00</b>
<b>Expenses</b>		
Salaries	6,800,020.00	
Match	2,324,362.00	
Maintenance & Operations	2,904,669.00	
Institutional Scholarships	650,000.00	
Debt Service interest	70,200.00	
Workday ERP	105,000.00	
<b>Total E&amp;G Expenses</b>		<b>12,854,251.00</b>
<b>Unrestricted Operating Income</b>		<b>412,513.00</b>
<b>Transfers</b>		
Debt Principal Transfer	(195,000.00)	
Capital Asset Transfer	(95,000.00)	
F&A Transfer	90,000.00	
		(200,000.00)
<b>Auxiliary (Books &amp; Café, Sports &amp; Housing)</b>		
<b>Revenues</b>		1,025,420.00
<b>Expenses</b>		
Aux Salaries	329,397.00	
Aux Match	123,196.00	
Aux M&O	785,340.00	1,237,933.00
<b>Auxiliary Transfers</b>		<b>(212,513.00)</b>
<b>Increase(Decrease) in Fund Balance</b>		<b>\$0.00</b>
<b>Ending Fund Balance Unrestricted &amp; Auxiliary</b>		<b>\$2,413,337.00</b>

Auxiliary Housing	250,920.00
Auxiliary Café	355,000.00
Auxiliary Basketball	71,500.00
Auxiliary Soccer	68,000.00
Auxiliary Shooting	88,000.00
Auxiliary Cross Country	12,000.00
Auxiliary Book/Merch Sales	180,000.00
	1,025,420.00

Misc - Rebates/Facilities Rent/Donations	36,000.00
Interest	151,747.00
Investment	25,146.00
Media Sponsorships	49,500.00
	262,393.00

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Division of General Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
38	Crystal Sims	Divison Chair/Lead Faculty	12AC	\$73,859	\$73,859
44	Karen Arbuckle	Faculty	9AC	\$53,209	\$53,209
44	Lisa Jones	Faculty	9AC	\$52,530	\$52,530
44	Bruce Franklin	Faculty	9AC	\$70,496	\$70,496
44	Michael Sierra	Faculty	9AC	\$48,379	\$48,379
44	Robert Guillory	Faculty	9AC	\$52,125	\$52,125
44	Leah Bell	Faculty	9AC	\$45,926	\$45,926
44	Tabitah Nguyen	Faculty	9AC	\$54,497	\$54,497
44	Brett Blackburn	Faculty	9AC	\$51,552	\$51,552
44	Haley Hadaway	Faculty	9AC	\$43,829	\$43,829
44	Lance Lowery	Faculty	9AC	\$51,660	\$51,660
44	Jordan Guillory	Faculty	9AC	\$47,754	\$16,236
46	Stan Asumu	Athletic Director	12AU	NA	\$21,880
48	Justin Hinman	Coach	12AU	NA	\$18,627
45	Vacant	Part-Time Faculty	9AC	\$225,500	\$225,500
<b>Total Salaries</b>				<b>\$871,316</b>	<b>\$880,305</b>

Extra-Help	\$0
Fringe Benefits	\$280,825
Maintenance & Operations	\$19,750
Capital Outlay	\$0

**Total Budget** \$1,180,880

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Success Strategies Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Lauren Young	Faculty	9AC	\$42,008	\$42,008
45	Vacant	Part-Time Faculty	9AC	\$9,000	\$9,000
<b>Total Salaries</b>				<b>\$51,008</b>	<b>\$51,008</b>

Extra-Help	\$0
Fringe Benefits	\$18,385
Maintenance & Operations	\$650
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$70,043</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Developmental English/Reading**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	9AC	\$18,000	\$18,000
<b>Total Salaries</b>				<b>\$18,000</b>	<b>\$18,000</b>

Extra-Help	\$0
Fringe Benefits	\$3,600
Maintenance & Operations	\$1,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$23,100</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Developmental Math**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	9AC	\$18,000	\$18,000
<b>Total Salaries</b>				<b>\$18,000</b>	<b>\$18,000</b>

Extra-Help	\$0
Fringe Benefits	\$3,600
Maintenance & Operations	\$500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$22,100</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Science Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$18,000
		Fringe Benefits			\$1,800
		Maintenance & Operations			\$21,750
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$41,550</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Faculty OER**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Faculty Stipends	9AC	\$20,000	\$20,000
<b>Total Salaries</b>				\$20,000	\$20,000

Extra-Help	\$0
Fringe Benefits	\$2,000
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$22,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Cybersecurity Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Divesh Acharya	Faculty	9AC	\$59,160	\$35,496
<b>Total Salaries</b>				\$59,160	\$35,496

Extra-Help	\$0
Fringe Benefits	\$12,524
Maintenance & Operations	\$19,750
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$67,770</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Division of Medical Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
38	Kim Dickerson	Division Chair/Lead Faculty	11AC	\$73,464	\$73,464
39	Kaitlyn Currance	Director of Nursing	11AC	\$67,626	\$67,626
41	Carolyn Hockersmith	Instructor - Nursing	11AC	\$60,749	\$60,749
41	Michelle Martin	Instructor - Nursing	11AC	\$55,576	\$55,576
41	Melissa McCoy	Instructor - Nursing	11AC	\$60,231	\$60,231
41	Sharon Shelton	Instructor - Nursing	11AC	\$55,713	\$55,713
40	Candice Silva	Faculty	12AC	\$68,979	\$23,453
44	Kathy Richards	Faculty	9AC	\$50,203	\$50,203
40	Stacy White	Faculty	11AC	\$54,155	\$54,155
40	Kyshia Johnson	Faculty	12AC	\$51,000	\$34,170
45	Vacant	Part-Time Faculty	9AC	\$101,900	\$100,000
2	Josh Servante	Computer Technician	12AD	\$30,386	\$30,386
25	Maressa Foster	Administrative Specialist III	12AD	\$28,779	\$28,779
25	Rachel Servante	Administrative Specialist I	12AD	\$26,684	\$26,684
25	Christina Cooper	Administrative Specialist III	12AD	\$31,648	\$32,448
<b>Total Salaries</b>				<b>\$817,093</b>	<b>\$753,637</b>

Extra-Help	\$0
Fringe Benefits	\$262,550
Maintenance & Operations	\$41,125
Capital Outlay	\$0

**Total Budget** \$1,057,312

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Medical Education Clinical Supplies and Testing**

Item #/Pos	Name	Title	Period	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$125,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$125,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Med Lab Tech Program**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Vacant	Director of MLT (Part-time)	12AC	\$35,000	\$35,000
44	Vacant	Faculty	12AC	\$50,000	\$50,000
45	Vacant	Part Time Faculty	9AC	\$16,000	\$16,000
<b>Total Salaries</b>				\$101,000	\$101,000

Extra-Help	\$0
Fringe Benefits	\$36,616
Maintenance & Operations	\$64,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$201,616</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Occupational Therapy Assistant Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Tamela Heminger	Director of OTA/Faculty	12AC	\$85,248	\$85,248
Prov	Vacant	Skilled Tutor	12AC	\$14,400	\$14,400
44	Vacant	Faculty	12AC	\$58,773	\$58,773
45	Vacant	Part Time Faculty	PAC	\$17,400	\$17,400
<b>Total Salaries</b>				<b>\$175,821</b>	<b>\$175,821</b>

Extra-Help	\$0
Fringe Benefits	\$54,531
Maintenance & Operations	\$20,370
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$250,722</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Physical Therapy Assistant Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Jennifer Sanderson	Director of PTA/Faculty	12AC	\$86,044	\$86,044
40	Heather Orr	Faculty	12AC	\$78,363	\$78,363
44	Houston Crow	Faculty	12AC	\$55,869	\$55,869
Prov	Vacant	Skilled Tutor	12AC	\$14,400	\$14,400
45	Vacant	Part Time Faculty	PAC	\$42,819	\$42,819
<b>Total Salaries</b>				<b>\$277,495</b>	<b>\$277,495</b>

Extra-Help	\$0
Fringe Benefits	\$84,762
Maintenance & Operations	\$25,650
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$387,907</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

Budget for 2026-2027

ARNEC - UA Cossatot

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Murphy Bloomfield	ARNEC Administrative Spec	12AD	\$32,657	\$8,164
Prov	Robin Jordan	ARNEC Clinical Instructor	12AC	\$72,766	\$18,192
Prov	Brooke Baldrige	ARNEC Clinical Instructor	12AC	\$72,766	\$18,192
Prov	Vacant	Part Time Faculty	9AC	\$4,200	\$1,050
<b>Total Salaries</b>				<b>\$182,389</b>	<b>\$45,598</b>

Extra-Help	\$9,000
Fringe Benefits	\$16,810
Maintenance & Operations	\$23,800
Capital Outlay	\$0
<hr/>	
<b>Total Budget</b>	<b>\$95,208</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Division of Professional & Technical Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
38	Sarah Chessir	Division Chair/Lead Faculty	11AC	\$72,523	\$54,392
44	Ashley Dougherty	Faculty	9AC	\$47,484	\$47,484
44	Carolyn Armstrong	Faculty	9AC	\$47,442	\$47,442
45	Vacant	Part-Time Faculty	9AC	\$39,600	\$39,600
<b>Total Salaries</b>				<b>\$207,049</b>	<b>\$188,918</b>

Extra-Help	\$0
Fringe Benefits	\$61,978
Maintenance & Operations	\$17,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$267,896</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Agricultural/Business Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Kelli Harris	Faculty	9AC	\$50,326	\$50,326
<b>Total Salaries</b>				\$50,326	\$50,326

Extra-Help	\$0
Fringe Benefits	\$18,665
Maintenance & Operations	\$23,100
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$92,091</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Cosmetology Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Toiya Witherspoon	Faculty	11AC	\$58,367	\$58,367
45	Vacant	Part-Time Faculty	9AC	\$40,000	\$40,000
<b>Total Salaries</b>				<b>\$98,367</b>	<b>\$98,367</b>

Extra-Help	\$0
Fringe Benefits	\$28,675
Maintenance & Operations	\$41,775
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$168,817</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Welding Technology Education - Nashville**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Stuart Dufrene	Faculty	9AC	\$51,378	\$51,378
<b>Total Salaries</b>				\$51,378	\$51,378

Extra-Help	\$0
Fringe Benefits	\$18,928
Maintenance & Operations	\$29,150
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$99,456</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Welding Technology Education - De Queen**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Vacant	Faculty	9AC	\$45,819	\$45,819
<b>Total Salaries</b>				\$45,819	\$45,819

Extra-Help	\$0
Fringe Benefits	\$17,538
Maintenance & Operations	\$37,025
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$100,382</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Welding Technology Education - Lockesburg**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Ron Smith	Faculty	9AC	\$47,430	\$47,430
<b>Total Salaries</b>				\$47,430	\$47,430

Extra-Help	\$0
Fringe Benefits	\$17,941
Maintenance & Operations	\$32,025
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$97,396</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Automotive/Diesel Repair Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Justin Ellison	Faculty	9AC	\$44,921	\$44,921
<b>Total Salaries</b>				\$44,921	\$44,921

Extra-Help	\$0
Fringe Benefits	\$17,313
Maintenance & Operations	\$13,150
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$75,384</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Industrial Maintenance Technology**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Randy Thompson	Faculty	9AC	\$71,759	\$71,759
44	Sam Nutt	Faculty	9AC	\$56,149	\$56,149
<b>Total Salaries</b>				<b>\$127,908</b>	<b>\$127,908</b>

Extra-Help	\$0
Fringe Benefits	\$44,143
Maintenance & Operations	\$16,950
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$189,001</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Secondary Education Administration**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Julie Rhodes	Director - High School Programs	12AD	\$61,867	\$47,300
Prov	Business Office Various	Admin-Business	12AD	NA	\$22,171
38	Sarah Chessir	Admin-Div Chair	12AD	NA	\$18,130
19	Megan Daugherty	Academic Adviser	12AD	\$29,206	\$14,603
Prov	Katlynn Franlin	Secondary Admin Specialist I	12AD	\$33,293	\$33,293
<b>Total Salaries</b>				<b>\$124,366</b>	<b>\$135,497</b>

Extra-Help	\$0
Fringe Benefits	\$50,191
Maintenance & Operations	\$5,950
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$191,638</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Secondary Education - Welding Technology**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	PAC	\$60,000	\$60,000
<b>Total Salaries</b>				\$60,000	\$60,000

Extra-Help	\$0
Fringe Benefits	\$12,000
Maintenance & Operations	\$22,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$94,700</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Secondary Education - Automotive Service Technology**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	PAC	\$20,000	\$20,000
<b>Total Salaries</b>				\$20,000	\$20,000

Extra-Help	\$0
Fringe Benefits	\$4,000
Maintenance & Operations	\$9,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$33,500</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Secondary Education - Industrial Maintenance - Lockesburg**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Scott Surber	Faculty	9AC	\$64,139	\$64,139
45	Vacant	Part-Time Faculty	PAC	\$10,000	\$10,000
<b>Total Salaries</b>				<b>\$74,139</b>	<b>\$74,139</b>

Extra-Help	\$0
Fringe Benefits	\$24,118
Maintenance & Operations	\$9,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$107,957</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Secondary Education - Medical Professions Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	PAC	\$65,000	\$65,000
<b>Total Salaries</b>				\$65,000	\$65,000

Extra-Help	\$0
Fringe Benefits	\$13,000
Maintenance & Operations	\$4,125
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$82,125</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Public Services/Workforce Development Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
8	Tammy Coleman	Dir of Workforce Develment	12AD	\$67,815	\$69,315
43	Melisha Stiles	Special Instructor/Trainer	12AD	\$42,432	\$42,432
40	Waco Jackson	Faculty	12AC	\$40,335	\$40,335
9	Nancy Tollett	Coord of Cont Educ & Bus Out	12AD	\$42,448	\$42,448
45	Vacant	Part-Time Faculty	PAC	\$11,000	\$11,000
<b>Total Salaries</b>				<b>\$204,030</b>	<b>\$205,530</b>

Extra-Help	\$0
Fringe Benefits	\$75,165
Maintenance & Operations	\$13,472
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$294,167</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Condensed Curriculum**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$27,800
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$27,800</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Aerial Lineman**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Dennis Davis	Faculty	12AC	\$108,243	\$108,243
<b>Total Salaries</b>				\$108,243	\$108,243

Extra-Help	\$0
Fringe Benefits	\$33,144
Maintenance & Operations	\$31,668
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$173,055</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Vice Chancellor for Finance & Administration**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
5	Charlotte Johnson	Vice Chancellor for Finance	12AD	\$115,109	\$116,609
<b>Total Salaries</b>				\$115,109	\$116,609

Extra-Help	\$0
Fringe Benefits	\$35,235
Maintenance & Operations	\$97,359
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$249,203</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Accounts Payable/Purchasing**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
17	Sabrina Harner	Accountant I - Accounts Payable	12AD	\$35,629	\$35,629
31	Ashley Maya	Purchasing Specialist	12AD	\$31,042	\$31,042
<b>Total Salaries</b>				<b>\$31,042</b>	<b>\$66,671</b>

Extra-Help	\$22,950
Fringe Benefits	\$31,129
Maintenance & Operations	\$16,350
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$137,100</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Accounts Receivable/Student Billing**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
32	Miranda Burt	Student Accounts Officer	12AD	\$31,042	\$31,042
<b>Total Salaries</b>				\$31,042	\$31,042

Extra-Help	\$18,360
Fringe Benefits	\$15,680
Maintenance & Operations	\$64,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$129,082</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Payroll Services**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
30	Jackie Walters	Payroll Services Specialist	12AD	\$40,312	\$41,812
17	Debbie Gatlin	Fiscal Support Analyst/Payroll	12AD	\$34,294	\$35,294
<b>Total Salaries</b>				<b>\$74,606</b>	<b>\$77,106</b>

Extra-Help	\$0
Fringe Benefits	\$31,443
Maintenance & Operations	\$8,250
Capital Outlay	\$0
<b>Total Budget</b>	<b><u>\$116,799</u></b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Grant Administrator/Controller**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Jennifer Black	Grant Administrator/Controller	12AD	\$65,141	\$59,977
<b>Total Salaries</b>				<b>\$65,141</b>	<b>\$59,977</b>

Extra-Help	\$0
Fringe Benefits	\$20,469
Maintenance & Operations	\$2,450
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$82,896</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Human Services**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
7	Kelly Plunk	Director of Human Resources	12AD	\$60,718	\$62,218
34	Sheila Holcomb	Human Resource Specialist	12AD	\$29,878	\$30,678
<b>Total Salaries</b>				<b>\$90,596</b>	<b>\$92,896</b>

Extra-Help	\$2,000
Fringe Benefits	\$35,591
Maintenance & Operations	\$21,520
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$152,007</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Chancellor's Office - Board of Visitors**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$50,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$50,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Chancellor's Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
1	Steve Cole	Chancellor	12AD	\$228,843	\$229,844
HOUS	Chancellor Housing	Housing Allowance		\$18,000	\$18,000
25	Wendy Garcia	Administrative Specialist III	12AD	\$35,526	\$36,326
<b>Total Salaries</b>				<b>\$282,369</b>	<b>\$284,170</b>

Extra-Help	\$0
Fringe Benefits	\$80,508
Maintenance & Operations	\$65,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$429,878</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Reception Services - Nashville**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Noelle Couch	Administrative Specilist III	12AD	\$33,618	\$33,618
<b>Total Salaries</b>				\$33,618	\$33,618

Extra-Help	\$12,000
Fringe Benefits	\$15,688
Maintenance & Operations	\$10,450
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$71,756</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Ashdown Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Salina Dixon	Administrative Specilist I	12AD	\$24,901	\$25,701
15	Barry Reed	Director of Off-Campus Oper	12AD	\$64,298	\$65,498
<b>Total Salaries</b>				<b>\$89,199</b>	<b>\$91,199</b>

Extra-Help	\$12,000
Fringe Benefits	\$36,166
Maintenance & Operations	\$2,415
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$141,780</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Institutional Research Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
16	Shawna Stinnett	Institutional Research Coord	12AD	\$56,301	\$57,301
<b>Total Salaries</b>				\$56,301	\$57,301

Extra-Help	\$0
Fringe Benefits	\$20,408
Maintenance & Operations	\$5,150
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$82,859</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**College Relations**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
22	Dennis Guzman	Social Medial Specialist	12AD	\$43,697	\$43,697
12	Jake Howard	Program Manager	12AD	\$41,616	\$41,616
43	Jon Bunyard	Special Instructor/Trainer	12AC	\$45,238	\$46,038
<b>Total Salaries</b>				\$130,551	\$131,351

Extra-Help	\$7,500
Fringe Benefits	\$51,837
Maintenance & Operations	\$200,600
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$391,288</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Institutional Advancement**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
11	Madolyn Jones	Director Advancement	12AD	\$56,287	\$57,087
<b>Total Salaries</b>				\$56,287	\$57,087

Extra-Help	\$0
Fringe Benefits	\$20,355
Maintenance & Operations	\$19,450
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$96,892</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Information Technology Support**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
2	Tony Hargrove	Information Systems Manager	12AD	\$84,452	\$85,952
2	Ryan Kesterson	Technical Support	12AD	\$36,976	\$36,976
2	Cole Jones	Technical Support	12AD	\$33,122	\$33,122
<b>Total Salaries</b>				\$154,550	\$156,050

Extra-Help	\$0
Fringe Benefits	\$57,262
Maintenance & Operations	\$486,660
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$699,972</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Vice Chancellor for Academics**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
3	Ashley Aylett	Vice Chancellor	12AD	\$117,385	\$118,185
25	Eda Lopez	Administrative Specialist I	12AD	\$31,836	\$31,836
<b>Total Salaries</b>				<b>\$149,221</b>	<b>\$150,021</b>

Extra-Help	\$0
Fringe Benefits	\$49,671
Maintenance & Operations	\$6,970
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$206,662</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Vice Chancellor for Finance & Administration - Workday ERP**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	PAC	\$16,000	\$16,000
<b>Total Salaries</b>				\$16,000	\$16,000

Extra-Help	\$0
Fringe Benefits	\$3,200
Maintenance & Operations	\$3,250
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$22,450</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Vice Chancellor for Academics - Quality Improvement Accred**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$17,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$17,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Academic Professional Development**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$24,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$24,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Educational Resource Center**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
42	Relinda Ruth	Learning Center Coord/ERC	12AC	\$60,718	\$46,139
Prov	Faith Miller	Title III ERC Tutor	12AC	\$33,784	\$33,784
23	Anayansi Robles	ERC Resource Asst/Prof Tutor	12AC	\$29,206	\$29,206
23	Angela Powers	ERC Resource Asst/Prof Tutor	12AC	\$30,994	\$30,994
23	Brandi Wilson	ERC Resource Asst/Prof Tutor	12AC	\$25,500	\$25,500
25	Carlos Campos	Administrative Specialist I	12AC	\$25,500	\$25,500
<b>Total Salaries</b>				<b>\$205,702</b>	<b>\$191,123</b>

Extra-Help	\$36,000
Fringe Benefits	\$86,359
Maintenance & Operations	\$54,650
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$368,132</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Information Technology - Student Copiers/Printers**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$25,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$25,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**High School Programs**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Megan Daugherty	Secondary Admin Specialist I	12AD	\$29,206	\$14,603
Prov	Julie Rhodes	Director - High School Programs	12AD	NA	\$15,767
<b>Total Salaries</b>				<b>\$29,206</b>	<b>\$30,370</b>

Extra-Help	\$0
Fringe Benefits	\$12,155
Maintenance & Operations	\$6,675
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$49,200</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Testing/Assessment Center**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Chris Hawthorn	Administrative Specialist II	12AD	\$26,530	\$26,530
Prov	Bobby Foley	WEC Admin Specialist	12AD	\$27,350	\$2,735
25	Toni Wartinger	Administrative Specialist II	12AD	\$27,242	\$28,042
<b>Total Salaries</b>				<b>\$81,122</b>	<b>\$57,307</b>

Extra-Help	\$27,000
Fringe Benefits	\$29,802
Maintenance & Operations	\$16,850
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$130,959</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Registrar's Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
10	Jocelin Galvez	Registrar	12AD	\$38,643	\$38,643
<b>Total Salaries</b>				\$38,643	\$38,643

Extra-Help	\$0
Fringe Benefits	\$15,744
Maintenance & Operations	\$19,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$73,587</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Student Enrollment Services**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
6	Suzanne Ward	Director for Student Affairs	12AD	\$58,360	\$59,360
46	Stan Asumu	Athletic Director/Recruiter	12AU	NA	\$21,880
48	Justin Hinman	Coach/Recruiter	12AU	NA	\$18,627
21	Kitreena Russell	Coordinator of Admissions	12AD	\$31,426	\$31,426
19	Rachel Hickey	Academic Advisor	12AD	\$32,166	\$33,166
19	Chantal Alonso	Academic Advisor	12AD	\$32,034	\$32,034
19	Holly Norman	Academic Advisor	12AD	\$32,864	\$32,864
25	Lauren Wishard	Administrative Specialist I	12AD	\$27,350	\$27,350
25	Vacant	Administrative Specialist I	12AD	\$26,440	\$26,440
<b>Total Salaries</b>				<b>\$240,640</b>	<b>\$283,147</b>

Extra-Help	\$30,000
Fringe Benefits	\$119,412
Maintenance & Operations	\$44,350
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$476,909</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Career Services**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tiffany Ragland	Career Services Coordinator	12AD	\$31,212	\$31,212
<b>Total Salaries</b>				\$31,212	\$31,212

Extra-Help	\$0
Fringe Benefits	\$13,886
Maintenance & Operations	\$7,300
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$52,398</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Student Success Center**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
43	Erika Buenrostro	Spec Inst/Coord for Student Succ	12AD	\$56,301	\$57,101
<b>Total Salaries</b>				\$56,301	\$57,101

Extra-Help	\$0
Fringe Benefits	\$20,358
Maintenance & Operations	\$16,550
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$94,009</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Student Activities Advisor**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
43	Misti Eudy	Student Activities Advisor	12AD	\$33,937	\$33,937
<b>Total Salaries</b>				\$33,937	\$33,937

Extra-Help	\$0
Fringe Benefits	\$14,567
Maintenance & Operations	\$24,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$73,204</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Financial Aid Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
13	Katy Garcia	Director of Financial Aid	12AD	\$51,823	\$52,623
27	Nancy Santiago	Financial Aid Analyst	12AD	\$28,560	\$28,560
33	Monica Clark	Financial Aid Specilist	12AD	\$35,437	\$36,437
33	Tammy Morton	Financial Aid Specilist	12AD	\$30,154	\$30,154
33	Jason Green	Financial Aid Specilist/Loans	12AD	\$28,560	\$28,560
<b>Total Salaries</b>				<b>\$174,534</b>	<b>\$176,334</b>

Extra-Help	\$18,000
Fringe Benefits	\$76,299
Maintenance & Operations	\$18,160
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$288,793</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Technical Advisor**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$1,250
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$1,250</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Transfer Advisor**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Pool	Vacant	Academic Advisor	12AD	\$30,000	\$30,000
<b>Total Salaries</b>				<b>\$30,000</b>	<b>\$30,000</b>

Extra-Help	\$0
Fringe Benefits	\$13,583
Maintenance & Operations	\$1,100
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$44,683</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Economic Development - Sevier County**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Veronica Ozura	Project Coordinator	12AD	\$73,032	\$8,122
<b>Total Salaries</b>				\$73,032	\$8,122

Extra-Help	\$0
Fringe Benefits	\$2,700
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$10,822</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Economic Development - Little River County**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Vicky Williamson	Project Coordinator	12AD	\$67,403	\$8,088
<b>Total Salaries</b>				<b>\$67,403</b>	<b>\$8,088</b>

Extra-Help	\$0
Fringe Benefits	\$2,752
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$10,840</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Economic Development - Howard County**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Vanessa Weeks	Project Coordinator	12AD	\$56,244	\$7,874
<b>Total Salaries</b>				\$56,244	\$7,874

Extra-Help	\$0
Fringe Benefits	\$2,820
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$10,694</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Facilities/Planning**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Mike Kinkade	Facilities Consultant	12AD	\$10,000	\$10,000
<b>Total Salaries</b>				\$10,000	\$10,000

Extra-Help	\$0
Fringe Benefits	\$1,000
Maintenance & Operations	\$1,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$12,500</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Maintenance - Lockesburg Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$18,000
		Fringe Benefits			\$1,800
		Maintenance & Operations			\$101,225
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$121,025</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Maintenance - Nashville Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
37	Michael Marsh	Institutional Services Assistant	12AD	\$27,242	\$27,486
37	Shelton Jefferson	Institutional Services Assistant	12AD	\$25,399	\$25,399
<b>Total Salaries</b>				<b>\$52,641</b>	<b>\$52,885</b>

Extra-Help	\$0
Fringe Benefits	\$25,388
Maintenance & Operations	\$176,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$254,773</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Maintenance - Ashdown Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
37	Roderick Dancer	Institutional Services Assistant	12AD	\$27,242	\$28,242
<b>Total Salaries</b>				<b>\$27,242</b>	<b>\$28,242</b>

Extra-Help	\$18,360
Fringe Benefits	\$14,980
Maintenance & Operations	\$132,150
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$193,732</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Maintenance - De Queen Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
29	Tim Whisenhunt	Maintenance Supervisor	12AD	\$38,108	\$39,108
24	Vacant	Skilled Tradesman	12AD	\$35,000	\$41,177
37	Cindy Paetzell	Institutional Services Assistant	12AD	\$26,697	\$26,697
37	Aaleyah Adkins	Institutional Services Assistant	12AD	\$25,907	\$25,907
24	Vacant	Skilled Tradesman	12AD	\$30,000	\$30,000
37	Bonnie Whisenhunt	Institutional Services Assistant-1/2	12AD	\$18,000	\$18,000
37	Gary Morris	Maintenance Assistant	12AD	\$26,684	\$26,684
37	Scott Kimmel	Maintenance Assistant	12AD	\$26,010	\$28,469
<b>Total Salaries</b>				\$226,406	\$236,042

Extra-Help	\$18,000
Fringe Benefits	\$100,691
Maintenance & Operations	\$450,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$805,233</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Safety Security Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
18	Monte Stringfellow	Public Safety Officer	12AD	\$40,855	\$42,055
18	Jason Curtis	Public Safety Officer	12AD	\$41,452	\$42,252
18	Lakisha Jones	Public Safety Officer	12AD	\$37,182	\$37,182
<b>Total Salaries</b>				<b>\$119,489</b>	<b>\$121,489</b>

Extra-Help	\$10,000
Fringe Benefits	\$50,622
Maintenance & Operations	\$7,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$189,111</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Financial Aid - Scholarships - Board of Visitors**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$100,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$100,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Financial Aid - Concurrent Waivers**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$550,000
		Capital Outlay			\$0
<b>Total Budget</b>					<u>\$550,000</u>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Institutional Debt Service**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$70,200
		Capital Outlay-Principal			\$195,000
<b>Total Budget</b>					<b>\$265,200</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Book Program**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
42	Relinda Ruth	Learning Center Coord/ERC	12AC	NA	\$15,380
Prov	Vacant	Colts Gear Stipend	PT	\$10,000	\$10,000
<b>Total Salaries</b>				\$10,000	\$25,380

Extra-Help	\$0
Fringe Benefits	\$7,366
Maintenance & Operations	\$146,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$179,246</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Café Food Service**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
49	Vacant	Food Preparation Manager	12AD	\$36,720	\$37,520
49	Tanya Fox	Food Preparation Specialist	12AD	\$25,693	\$26,493
49	Vacant	Food Preparation Specialist	12AD	\$28,367	\$29,167
Prov	Amy Rosario	Food Preparation Specialist	12AD	\$24,901	\$24,901
Prov	Donna Dunn	Food Preparation Specialist	12AD	\$24,901	\$24,901
Prov	Vacant	Food Preparation Specialist	12AD	\$24,901	\$24,901
<b>Total Salaries</b>				<b>\$165,483</b>	<b>\$167,883</b>

Extra-Help	\$0
Fringe Benefits	\$78,468
Maintenance & Operations	\$103,750
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$350,101</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Housing**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Vacant	Housing Stipend	PT	\$5,120	\$5,120
<b>Total Salaries</b>				<b>\$5,120</b>	<b>\$5,120</b>

Extra-Help	\$0
Fringe Benefits	\$1,024
Maintenance & Operations	\$237,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$243,144</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Shooting Sports Co-Ed**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part Time Faculty-Coach	PAC	\$10,000	\$10,000
<b>Total Salaries</b>				<b>\$10,000</b>	<b>\$10,000</b>

Extra-Help	\$0
Fringe Benefits	\$2,000
Maintenance & Operations	\$149,590
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$161,590</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Cross Country Women**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part Time Faculty-Coach	PAC	\$5,000	\$5,000
<b>Total Salaries</b>				<b>\$5,000</b>	<b>\$5,000</b>

Extra-Help	\$0
Fringe Benefits	\$1,000
Maintenance & Operations	\$6,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$12,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Cross Country Men**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part Time Faculty-Coach	PAC	\$5,000	\$5,000
<b>Total Salaries</b>				<b>\$5,000</b>	<b>\$5,000</b>

Extra-Help	\$0
Fringe Benefits	\$1,000
Maintenance & Operations	\$6,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$12,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Soccer Women**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
48	Justin Hinman	Coach	12AU	\$74,509	\$18,627
45	Vacant	Part-time Faculty/Coach	PAC	\$5,000	\$5,000
<b>Total Salaries</b>				<b>\$79,509</b>	<b>\$23,627</b>

Extra-Help	\$5,000
Fringe Benefits	\$8,178
Maintenance & Operations	\$30,550
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$67,355</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Soccer Men**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
48	Justin Hinman	Coach	12AU	NA	\$18,627
45	Vacant	Part-time Faculty/Coach	PAC	\$5,000	\$5,000
<b>Total Salaries</b>				\$5,000	\$23,627

Extra-Help	\$5,000
Fringe Benefits	\$8,178
Maintenance & Operations	\$30,550
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$67,355</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Basketball Women**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Stan Asumu	Athletic Director	12AU	\$87,519	\$21,880
<b>Total Salaries</b>				\$87,519	\$21,880

Extra-Help	\$5,000
Fringe Benefits	\$7,991
Maintenance & Operations	\$37,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$72,571</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Auxiliary Basketball Men**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Stan Asumu	Athletic Director	12AU	NA	\$21,880
<b>Total Salaries</b>				\$0	\$21,880

Extra-Help	\$5,000
Fringe Benefits	\$7,991
Maintenance & Operations	\$37,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$72,571</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Total Auxiliary**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$309,397
		Extra-Help			\$20,000
		Fringe Benefits			\$123,196
		Maintenance & Operations			\$785,340
		Capital Outlay			\$0
					<u>\$1,237,933</u>
		Less Transfers Auxiliary			(\$212,513)
		<b>Total Budget</b>			<u><u>\$1,025,420</u></u>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Total Unrestricted and Auxiliary**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Total Salaries					\$6,832,247
Extra-Help					\$297,170
Fringe Benefits					\$2,447,558
Maintenance & Operations					\$4,515,209
Capital Outlay & Debt Principal Transfers					\$290,000
					<u>\$14,382,184</u>
Plus Transfers Auxiliary (Net)					\$0
<b>Total Budget</b>					<u><u>\$14,382,184</u></u>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

Budget for 2026-2027

Adult Education Grants (State and Federal)

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tammy Walker	Director of Adult Education	12AD	\$62,612	\$62,612
Prov	Melissa Lutz	Faculty/ Adult Ed	9AC	\$52,102	\$52,102
Prov	Mark Reed	Faculty/ Adult Ed	9AC	\$41,447	\$41,447
Prov	Brandi Woods	Faculty	9AC	\$25,973	\$25,973
Prov	Vacant	Faculty	9AC	\$48,037	\$48,037
Prov	Essie Jewel	Faculty	9AC	\$46,808	\$46,808
Prov	Jimmy Washburn	SNAP Coordinator	12AD	\$34,302	\$34,302
Prov	Vacant	Part Time Faculty	PAC	\$40,000	\$40,000
Prov	Talia Amaro	Adminstrative Assistant I	12AD	\$26,010	\$26,010
<b>Total Salaries</b>				<b>\$377,291</b>	<b>\$377,291</b>

Extra-Help	\$0
Fringe Benefits	\$132,619
Maintenance & Operations	\$130,895
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$640,805</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**ACE Career Coach/JAG Grant (State and Federal)**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Kacie Metzger	Career Coach/Counselor	11AD	\$45,778	\$45,778
Prov	Natalie Sherman	Career Coach/Counselor	11AD	\$44,718	\$44,718
Prov	Addison Hill	Career Coach/Counselor	11AD	\$49,108	\$49,108
Prov	Alejandra Resendiz	Career Coach/Counselor	11AD	\$44,718	\$44,718
Prov	B Ward	Career Coach/Counselor	11AD	\$44,718	\$44,718
Prov	T White	Career Coach/Counselor	11AD	\$44,718	\$44,718
Prov	Beverly Litchford	JAG Counselor	12AD	\$32,897	\$32,897
Prov	Angel Oguin	JAG Counselor	12AD	\$32,897	\$32,897
<b>Total Salaries</b>				\$339,552	\$339,552

Extra-Help	\$0
Fringe Benefits	\$110,744
Maintenance & Operations	\$99,966
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$550,262</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

Budget for 2026-2027

TANF-Career Pathways (Federal)

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Crystal Hunter	Career Pathways Proj Director	12AD	\$58,167	\$58,167
Prov	Linda Young	Career Pathways Skills Facil.	12AD	\$38,724	\$38,724
Prov	Hanna Honeycutt	Career Pathways Skills Facil.	12AD	\$33,988	\$33,988
<b>Total Salaries</b>				\$130,879	\$130,879

Extra-Help	\$0
Fringe Benefits	\$50,969
Maintenance & Operations	\$167,359
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$349,207</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

Budget for 2026-2027

DOL POWER Grant (Federal)

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Thom Copeland	Director - POWER Grant	12AD	\$54,121	\$45,101
Prov	Diana Campos	Outreach Coordinator	12AD	\$33,293	\$27,744
Prov	Ethan Wolcott	Outreach Coordinator	12AD	\$33,293	\$27,744
Prov	Kyshia Johnson	Nursing Mentor	9AC	NA	\$16,830
Prov	Candice Silva	Nursing Faculty	12AC	NA	\$45,526
Prov	Jordan Guillory	Faculty	9AC	NA	\$31,518
Prov	Grant Admin Various	Various	12AD	\$6,664	\$6,664
<b>Total Salaries</b>				<b>\$127,371</b>	<b>\$201,127</b>

Extra-Help	\$0
Fringe Benefits	\$62,938
Maintenance & Operations	\$12,528
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$276,593</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**DOL Youthbuild Grant**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Leslie Daniels	Project Director	12AD	\$43,297	\$10,824
Prov	Samantha Shefelton	Case Manager	12AD	\$30,600	\$7,650
Prov	Maria Campos	Case Manager	12AD	\$31,836	\$7,959
<b>Total Salaries</b>				\$105,733	\$26,433

Extra-Help	\$0
Fringe Benefits	\$7,137
Maintenance & Operations	\$19,319
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$52,889</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

Budget for 2026-2027

NIFA Ag Grants (Federal)

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Hadley Philamee	Student Recruitment Specialist	12AD	\$31,836	\$31,836
Prov	Vacant	Grant Director/Summer Stipends	9AC	NA	\$44,748
Prov	Vacant	Grant Admin	12AC	NA	\$22,075
Prov	Vacant	Faculty-Vet Tech	9AC	\$21,000	\$21,000
Prov	Vacant	Part Time Faculty-Vet Tech	PAC	\$7,200	\$7,200
Prov	Vacant	Part Time Faculty-Ag Ind	PAC	\$7,200	\$7,200
<b>Total Salaries</b>				\$67,236	\$134,059

Extra-Help	\$0
Fringe Benefits	\$39,214
Maintenance & Operations	\$72,613
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$245,886</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

Budget for 2026-2027

**Other Misc Grants (Federal, State, and Private/Local)**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tiana Kelly	Academic Advisor	12AD	\$45,203	\$45,203
Prov	Vacant	Cybersecurity Faculty	9AC	NA	\$23,664
Prov	Bobby Foley	WEC Domtar Ashdown	12AD	NA	\$24,615
Prov	Marty Allen	Fibert Instructor	12AC	\$122,767	\$122,767
Prov	Various Vacant	Possible New Grant Positions	12AD	\$73,800	\$73,800
Prov	Veronica Ozura	Project Coordinator	12AD	NA	\$65,710
Prov	Rick Pruitt	Chamber Assistant	12AD	\$30,600	\$30,600
Prov	Vicky Williamson	Project Coordinator	12AD	NA	\$59,315
Prov	Vanessa Weeks	Project Coordinator	12AD	NA	\$48,370
Prov	Murphy Bloomfield	ARNEC Administrative Spec	12AD	NA	\$24,493
Prov	Robin Jordan	ARNEC Clinical Instructor	12AC	NA	\$54,575
Prov	Brooke Baldrige	ARNEC Clinical Instructor	12AC	NA	\$54,575
Prov	Vacant	ARNEC Adjunct	PAC	\$3,150	\$3,150
<b>Total Salaries</b>				\$275,520	\$630,837

Extra-Help	\$0
Fringe Benefits	\$202,617
Maintenance & Operations	\$976,063
Capital Outlay	\$300,000
<b>Total Budget</b>	<b>\$2,109,517</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Financial Aid Grants**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$40,000
		Fringe Benefits			\$0
		M&O & Schol Allowances			\$3,954,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b><u>\$3,994,000</u></b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Total Plant and Other Funds**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$0
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations/Deprec			\$1,200,000
		Capital Outlay & Debt Principal Transfers			(\$590,000)
					<u>\$610,000</u>
		<b>Total Budget</b>			<u><u>\$610,000</u></u>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2026-2027**

**Total All Funds**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$8,672,425
		Extra-Help			\$337,170
		Fringe Benefits			\$3,053,796
		M&O & Schol Allowances			\$11,147,952
		Capital Outlay & Debt Principal Transfers			\$0
					<u>\$23,211,343</u>
		Net Transfers			\$0
		<b>Total Budget</b>			<u><u>\$23,211,343</u></u>